

OFFICE OF THE ELECTION SUPERVISOR  
*for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
1725 K Street, N.W., Suite 1400  
Washington, D.C. 20006  
202-429-8683  
888-IBT-2006 Toll Free  
202-429-0030 Facsimile  
[www.ibtvote.org](http://www.ibtvote.org)

RICHARD W. MARK  
*Election Supervisor*

January 17, 2006

**VIA UPS OVERNIGHT**

Bruce D. MacArthur  
General Chairman  
GCA 280  
501 N. 2<sup>nd</sup> Street, Suite 2  
Clinton, IA 52732

Dear Mr. MacArthur:

The Office of the Election Supervisor has approved the BLET General Committee of Adjustment ("GCA") Election Plan for GCA 280. I am forwarding the approved Plan. I have also enclosed a GCA Plan Summary which contains all the relevant information on the nomination and election of delegate(s) and alternate delegate(s) in your GCA. Please check the Plan Summary to ensure that all the information is accurate.

Pursuant to Article II of the Rules, as soon as possible, but in no event later than seven (7) days from the date that you received this letter, a copy of the Plan Summary must be posted on all GCA bulletin boards or disseminated to the GCA membership in another way, for example via mailing, hand delivery, email or posting on a GCA web site. The Plan Summary must be posted on Office of the Election Supervisor letterhead just as it is being transmitted to you. You are required to maintain the posting throughout the entire nomination and election period.

Finally, Article II, § 4 of the Rules requires that within three (3) days of such posting, you must provide an affidavit to the Election Supervisor attesting to the fact that the Plan Summary was distributed to the membership of the GCA and the method of distribution. A sample form (Election Supervisor's Form 3 BLET) has been prepared by the Election Supervisor's Office and is available on the Election Supervisor's website, [www.ibtvote.org](http://www.ibtvote.org), under "Official Forms" in the "BLET Forms" section for your use.

Please do not hesitate to call me if you have any questions or need assistance.

Very truly yours,

Richard W. Mark  
Election Supervisor

cc: Mary Campbell  
13859 State Road E  
DeSoto, MO 63020

Enclosures

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*Election Supervisor*

**GENERAL COMMITTEE OF ADJUSTMENT ELECTION PLAN SUMMARY  
FOR ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE IBT CONVENTION**

This is a summary of the BLET General Committee of Adjustment 280 Plan for conducting nominations and elections for delegate(s) to the June 2006 IBT International Convention. This Plan has been approved by the Election Supervisor.

The General Committee of Adjustment is entitled to elect 1 delegate(s) and has determined to elect 1 alternate delegate(s). The expenses of all the delegate(s) and 0 alternate delegate(s) will be paid by the General Committee of Adjustment.

**NOMINATIONS**

A nomination meeting(s) will be held on Wednesday, February 22, 2006 at 1:00 p.m. at the Holiday Inn—St. Paul East located at 2201 Burns Avenue (I-94 at McKnight Road), St. Paul, MN 55119. Any member may attend the nomination meeting(s).

Only members in good standing may nominate or second a candidate for delegate or alternate delegate.

As a BLET member, in order to be eligible to run as a delegate or alternate delegate, a member must be in good standing with the BLET and must have one month of continuous good standing in the month prior to the month in which the nomination meeting is held.

Any member is entitled to submit a nomination, second or acceptance in writing prior to the nomination meeting. A written nomination or second must be received by the General Chairman no later than 5:00 p.m. of the day immediately prior to the nomination meeting. A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding General Committee of Adjustment officer no later than the time the member is nominated. The written acceptance may be furnished by another member present at the meeting, who must produce it at the time the member is nominated.

**ELECTION**

The election will be conducted by mail ballot. All members should receive the ballot at their home address before Monday, April 3, 2006. Any eligible member who does not receive a ballot by that date should contact the General Committee of Adjustment immediately. **YOUR BALLOT MUST BE RECEIVED NO LATER THAN 9:00 A.M. on Tuesday, April 18, 2006.** Ballots will be counted at the BLET GCA Office located at 501 N. 2<sup>nd</sup> Street, Suite 2, Clinton, IA 52732 on Tuesday, April 18, 2006 at 10:00 a.m.

Further details about the election process may be obtained from the General Committee of Adjustment General Chairman or the Election Supervisor at 1-888-IBT-2006 or Regional Director for the Office of the Election Supervisor at:

**Mary Campbell**  
13859 State Road E  
DeSoto, MO 63020  
Phone : 636-337-7455  
Fax : 636-337-7455